

## ORDINANCE NO. 2020-05

BOROUGH OF GREENCASTLE, FRANKLIN COUNTY, PENNSYLVANIA EMPLOYEES NON-UNIFORMED PENSION PLAN

THIS ORDINANCE AS SET FORTH BY BOROUGH OF GREENCASTLE EMPLOYEES NON-UNIFORMED PENSION PLAN FRANKLIN COUNTY, PENNSYLVANIA, ADOPTING AMENDMENT NO. 3.

WHEREAS, the Borough of Greencastle (the "Borough") previously adopted the Greencastle Borough Non-Uniformed Retirement Plan for the non-uniformed employees of the Borough (the "Plan"); and

WHEREAS, Section 10.01 of the Plan states that the Borough has the right to amend the Plan at any time; and

WHEREAS, the Borough desires to modify the Plan to amend Section 2.01(a) regarding an Active Participant's Entry Date.

NOW THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and Borough Council of the Borough of Greencastle, Franklin County, Pennsylvania, and it is enacted and ordained as follows:

SECTION 1: The above recitals are incorporated herein by reference.

**SECTION 2: ESTABLISHMENT** 

This ordinance establishes plan changes for the Borough of Greencastle Employees Non-Uniformed Pension Plan effective retroactively to <u>January 1, 1997</u>.

## **SECTION 3: Plan Changes in SECTION 2.01 – ACTIVE PARTICIPANT.**

- (a) An Employee shall first become an Active Participant on the earliest Monthly Date on which he is an Eligible Employee and has met all the eligibility requirements set forth below. This date is his Entry Date:
  - (1) He is hired on a permanent full-time basis.
  - (2) He is 18 years of age or older.

**SECTION 4: Repealer.** All provisions of previous Ordinances of the Borough of Greencastle which are contrary to this Ordinance are expressly repealed.

**SECTION 5: Savings Clause.** In all other respects, the Non-Uniformed Retirement Plan of the Borough of Greencastle shall remain as previously enacted and ordained.

**SECTION 6: Severability.** The provisions of this Ordinance are declared to be severable, and if any section, subsection, sentence, clause, or part thereof is, for any reason, held to be invalid, unlawful, or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of any remaining sections, subsections, sentences, clauses, or part of this Ordinance.

SECTION 7: Effective Date. This Ordinance shall take effect immediately.

**ENACTED AND ORDAINED** this 4th day of January, 2021 by the Council of the Borough of Greencastle, Franklin County, Pennsylvania.

(SEAL)

ATTEST:

Emilee A. Little, Borough Secretary

Steven J. Miller, Council President

Benjamin F. Thomas, Jr., Mayor